



## BE-ARMA Code of Conduct – rules of the game

1. Make a clear description of your question
2. Add your contact details in your message
3. Language: preferably in English, but French and Dutch can also be used
4. All posts are considered as solely being the views of the person making the posting, unless explicitly stated otherwise
5. Do not post any sales or commercial material nor job posts. The latter can be posted in the dedicated MS teams channel *Job opportunities*
6. Do not send administrative messages, such as remove me from the list. Instead, mail to [info@bearma.be](mailto:info@bearma.be)
7. Please respect the opinions of others, keeping in mind cultural differences and diversity. Discriminatory emails or language will not be tolerated, whether based on a person's race, ethnicity, culture, national origin, social or economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, or mental or physical ability
8. BE-ARMA steering group cannot be hold responsible for the content shared. They do not routinely monitor or moderate the discussions on the BE-ARMA MS-TEAMS. However, they reserve the right to delete or redact comments that contain content that they consider to be unacceptable. If the BE-ARMA steering group exercises its right to delete or redact a comment, it will say so and explain why. If you believe that a comment on the forum contains content that is unacceptable, please notify BE-ARMA by emailing [info@bearma.be](mailto:info@bearma.be)
9. If the "rules of the game" are not followed by a member of the BE-ARMA community, BE-ARMA Steering group reserves the right to remove this member from the BE-ARMA MS TEAMS. If the BE-ARMA steering group exercises this right, it will say so and explain why.